



2016 Budget
BoCC Direction
December 3, 2015

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County Budget Officer



Budget Review

- Updated Sales Tax Collections
 - As of September 30, 2015, collections are up 6.67%
- November 5, 2015
 - Financial Strategies
 - Financial Roadmap



Financial Strategies

Strategy 1:

How to Address Fire and Flood Recovery and Mitigation

- Use projected underspending and unanticipated of \$1.95M to establish an Emergency Reserve
 - Not shown in Roadmap

Strategy 2:

How to Address Significant Compensation inequities

- Compensation Study – addressed in 5 Year Forecast
 - Shown in Roadmap



Financial Strategies

Strategy 3:

How to Address Smaller Critical Needs of Elected Offices and Departments

- Through Re-Organizational Savings & Other Efforts, we addressed the following critical needs:
 1. Assessor \$30,000 (biannual)
 2. Procurement \$55,650 (on-going)
 3. Clerk & Recorder \$77,300 (one-time)
 4. County Attorney \$20,000 (on-going)
 5. Veterans Service Office \$48,400 (on-going)
 6. Human Resources \$50,000 (on-going)

– Not shown in Roadmap



Financial Strategies

Strategy 4:

How to Address Public Services- Security Cameras, Locks, and Pikes Peak Center Sound System

Shown in Roadmap

Public Services- General Fund						
Public Services - General Fund	Operational Savings	250,000	250,000	250,000	250,000	250,000
Public Services - Security	Video System Upgrades	(52,278)	(346,931)	(346,931)	(476,931)	(476,931)
Public Services - Security	Lock Systems	(67,722)	(67,722)	(67,722)	(67,722)	(67,722)
Pikes Peak Center	Sound System	(130,000)	(130,000)	(130,000)	0	0
Net Impact of Public Services- General Fund		0	(294,653)	(294,653)	(294,653)	(294,653)



Financial Strategies

Strategy 5:

How to Address Critically Needed New Positions

- Tier the new positions over two to five years
- Shown in Roadmap

Strategy 6:

How to Address Office and Department Information Technology requests:

- Critical One-Time Items addressed in 2015
- Future Needs to be determined
- Shown in Roadmap

Strategy 7:

How to Address Major Capital and Maintenance Backlogs

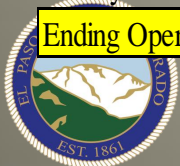
- Road Maintenance, Facilities Major Maintenance, Pikes Peak Radio Communication Network

Shown in Roadmap



Financial Road Map 2016 - 2020

Dept/Office	Critical Needs	2016	2017	2018	2019	2020
Beginning Operational Savings		1,600,000	2,361	11,185	51,417	998,696
Net Change(Annual Revenue over Expenditures)		4,279,041	8,819,268	13,330,656	18,842,703	23,315,714
County Wide	Personnel Equity- to Minimum	(2,649,554)	(3,272,920)	(3,272,920)	(3,272,920)	(3,272,920)
County Wide	Pay for Performance (2%)	(1,866,380)	(1,866,380)	(1,866,380)	(1,866,380)	(1,866,380)
County Wide	Personnel Equity- to Midpoint /PFP		(2,000,000)	(4,000,000)	(8,000,000)	(13,152,622)
County Wide	Amount from PST	1,500,000	3,000,000	3,500,000	4,000,000	4,000,000
County Wide	Retirement Plan Increase - 0.5% EE/ER	0	0	(844,980)	(844,980)	(844,980)
Clerk & Recorder	Additional FTEs (6) Motor Vehicle	(147,696)	(295,392)	(295,392)	(295,392)	(295,392)
District Attorney	Discovery Deficit	(65,000)	(390,000)	(390,000)	(390,000)	(390,000)
District Attorney	Additional Personnel (4)	(135,550)	(271,099)	(271,099)	(271,099)	(271,099)
Community Services - Parks	Dedicated Forest Management Funds	(50,000)	(75,000)	(100,000)	(150,000)	(200,000)
Community Services - Parks	Restore Major Maintenance Funds	(50,000)	(75,000)	(100,000)	(150,000)	(200,000)
Community Services - Parks	Restore Park Maintenance Positions (4)	(50,000)	(75,000)	(100,000)	(150,000)	(200,000)
Coroner	Full-Time Investigators (2)	(75,000)	(130,000)	(130,000)	(130,000)	(130,000)
Information Technology	Software/Hardware				(350,000)	(350,000)
Public Services - R&B	Crack Seal Crew (6 Seasonal)	(65,000)	(130,000)	(130,000)	(130,000)	(130,000)
Public Services - R&B	Restore 15 Positions for Highway Division	(160,000)	(320,000)	(480,000)	(640,000)	(800,000)
Public Services - R&B	Road Maintenance	(250,000)	(700,000)	(1,850,000)	(2,750,000)	(4,500,000)
Public Services - Fleet	Two Additional Fleet Technicians	(52,500)	(105,000)	(105,000)	(105,000)	(105,000)
Public Services - Facilities	Facilities Major Maintenance Plan	(200,000)	(250,000)	(1,000,000)	(1,000,000)	(1,200,000)
Public Services - Security	Video (Security Camera) Upgrades	0	(294,653)	(294,653)	(294,653)	(294,653)
County-Wide	PPRCN	(1,560,000)	(1,560,000)	(1,560,000)	(1,105,000)	
Ending Operational Savings		0	2,361	11,185	51,417	998,696
						111,365



Direction

To the Working Spreadsheet

