



**El Paso County, Colorado**  
**Administration and Financial Services**  
**2018 Original Adopted Budget**  
**Financial Roadmap 2018-2022 (as of December 5, 2017)**

<b>RESERVE STRATEGY</b>					
	2018 Budget <i>(Excess from 2017)</i>	2019 Budget <i>(Excess from 2018)</i>	2020 Budget <i>(Excess from 2019)</i>	2021 Budget <i>(Excess from 2020)</i>	2022 Budget <i>(Excess from 2021)</i>
<i>Rolling Balance</i>	500,000	2,828,972	5,328,972	7,828,972	10,328,972
General Fund Underspending	2,000,000	1,250,000	1,250,000	1,250,000	1,250,000
General Fund Unanticipated Revenue	328,972	1,250,000	1,250,000	1,250,000	1,250,000
<i>Rolling Reserve Balance</i>	2,828,972	5,328,972	7,828,972	10,328,972	12,828,972

<b>OPERATIONAL STRATEGY</b>						
Dept/Office	Critical Needs	2018	2019	2020	2021	2022
Beginning Operational Savings		5,207,020	0	251,344	(182,674)	(216,949)
Net Change		16,575,843	17,456,212	21,329,802	30,491,454	39,733,744
Sales Tax from 4.5% - 5% for 2018 (4.5% in all other years)		511,133	511,133	511,133	511,133	511,133
Invest in Parks Capital	TABOR Retention	(1,500,000)				
Invest in Fire/Flood Recovery	TABOR Retention	(1,048,000)				
Invest in High Impact Road Infrastructure	TABOR Retention - I-25 Gap	(7,500,000)				
Invest in High Impact Road Infrastructure	TABOR Retention - Road Projects	(4,500,000)				
Invest in High Impact Road Infrastructure	Additional On-Going (2016 Increase of \$2.3)	(2,500,000)	(8,000,000)	(8,500,000)	(12,500,000)	(13,700,000)
Additional Emergency Reserve Contribution		(328,972)	0	0	0	0
County Wide - Invest in Human Capital	Adjustment to Midpoint - 2 of 5 (86%)	(1,420,193)	(1,420,193)	(1,420,193)	(1,420,193)	(1,420,193)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)	(2,251,831)	(2,251,831)	(2,251,831)	(2,251,831)	(2,251,831)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 3 of 5 (91.2%)		(1,442,765)	(1,442,765)	(1,442,765)	(1,442,765)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)		(2,325,274)	(2,325,274)	(2,325,274)	(2,325,274)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 4 of 5 (95.6%)			(1,508,317)	(1,508,317)	(1,508,317)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)			(2,400,635)	(2,400,635)	(2,400,635)
County Wide - Invest in Human Capital	Adjustment to Midpoint - 5 of 5 (99.5%)				(1,463,095)	(1,500,000)
County Wide - Invest in Human Capital	Pay for Performance/COLA (2%)				(2,478,815)	(2,478,815)
Board of County Commissioners	Statutory Pay Increase		(56,387)	(56,387)	(56,387)	(56,387)
County-Wide Elected Officials	Statutory Pay Increase		(114,551)	(114,551)	(114,551)	(114,551)
Community Services - Parks	Dedicated Forest Management Funds		(100,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Major Maintenance Funds		(100,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Park Maintenance Positions (4)		(100,000)	(150,000)	(150,000)	(150,000)
Information Technology	Software/Hardware		(350,000)	(350,000)	(350,000)	(350,000)
Public Services - Facilities	Facilities Major Maintenance Plan	(750,000)	(750,000)	(750,000)	(820,000)	(820,000)
Public Works - Facilities	Maintenance Techs (3)		(135,000)	(135,000)	(135,000)	(135,000)
Community Services - Parks	Parks Capital Improvements				(750,000)	(750,000)
Sheriff's Office	Marijuana Enforcement	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)
Public Health	Combat Communicable Diseases/Contingency Planni	(25,000)				
Community Services	Criminal Justice Planner	(70,000)	(70,000)	(70,000)	(70,000)	(70,000)
Community Services	Pretrial Services Program	(300,000)	(400,000)	(400,000)	(400,000)	(400,000)
Ending Operational Savings		0	251,344	(182,674)	(216,949)	7,754,159