



2019 Original Adopted Budget 2019-2023 Financial Roadmap

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Chief Financial Officer
October 18, 2018

Presentation Overview

- 2019 Budget Process
- Critical Needs for 2019
- Critical Needs for Future (2020-2023)
- 2019-2023 Financial Roadmap



2019 Original Adopted Budget Process

- 2019 budget compilation started June 2018
 - Revenue estimates from Offices/Departments
 - Preliminary Mill Levy, Tabor Calculation, Sales Tax Projection
 - 2019 Base Budget established per budget policy
 - Gathered critical needs
- Met with Offices and Departments in August & September
 - Reviewed available funds
 - Balanced 2019-2023 Roadmap with critical needs



2019 Original Adopted Budget Process

- 2019 Preliminary Balanced Budget September 20, 2018
 - Preliminary Revenue Estimates
 - Preliminary Tabor Calculation
 - Preliminary Balanced 2019-2023 Roadmap
 - Including new critical needs
- Presentations from Offices/Departments October 16 & 18, 2018
 - Strategic Plan
 - 2019 Base Budget with known changes and requested Critical Needs



2019 Original Adopted Budget Critical Needs for 2019

- County-wide (All Offices and Departments)
- Invest in Human Capital
 - Updated Salary Study
 - New Occupational Groups with revised Pay Grades
 - Cost of Living Adjustment (COLA) – 2%
 - High Performers and Longevity – 0.75%
- High Impact Road Safety Projects
 - Roadmap includes \$7M on-going funding increase to \$10.3
 - Roadmap outlines plan to get to \$16M on-going in 2023



2019 Original Adopted Budget Critical Needs for 2019

- Cybersecurity/Technology
 - Drive down organizational risk from attacks
 - Replace outdated software
 - Replace PC's and hardware
 - Enhance E-mail security
 - Protect Personal Identifiable Information (PII)
- TABOR Calculation Impacts
 - Unanticipated increased state funds
 - New Growth and CPI
- Emergency Reserve Funds



2019 Original Adopted Budget Critical Needs for 2019

- Statutory requirements and accumulated backlog of deferred operational requirements
 - Population growth
 - Additional mandated or needed services-deferred during Great Recession
 - Major Maintenance in Public Facilities
 - Deferred during Great Recession and last to reinstate
 - Clerk & Recorder
 - Coroner
 - County Attorney
 - District Attorney
 - Public Health



2019 Original Adopted Budget - Critical Needs 2019-2023

Department/Office	Critical Need	Critical Needs- On-Going	Critical Needs-One-Time	TOTAL NEEDS	Included in 2019 Roadmap	Other Funding Sources	Deferred to Future Roadmaps
Coroner	Additional Forensic Pathologist - Accreditation	140,000		200,000	140,000	60,000	0
County Attorney	2 Attorneys and 2 Paralegals	300,000	15,000	315,000			315,000
County Attorney	Litigation Case Mgmt System	40,000	30,000	70,000		70,000	0
County Wide	Investment in Human Capital	3,768,039		3,768,039	3,768,039		0
County Wide	Investment in Human Capital Additional Need	132,867		132,867	132,867		0
County Commissioners*	Statutory Pay Increase w/FICA, Retirement	77,583		77,583	77,583		0
County-Wide Elected*	Statutory Pay Increase w/FICA, Retirement	206,978		206,978	206,978		0
CSD - CSU Extension	Extension Agent - Family and Consumer Science Agent	17,687		17,687		17,687	0
CSD - Parks	Recreation Programming in County Parks		7,500	7,500		7,500	0
CSD - Parks	County Parks/Park Operations Staffing	150,000		150,000	100,000		50,000
CSD - Parks	County Parks - Major Maintenance Funds	150,000		150,000	100,000		50,000
CSD - Parks	County Parks - Forest Management Funds	150,000		150,000	100,000		50,000
CSD - Parks	County Parks - Capital Improvements	750,000		750,000			750,000
CSD - Pretrial Svcs	Pretrial Services Program	100,000		100,000	100,000		0
CSD - Veterans Services	Office staff expansion (2 FTEs)	116,159	9,900	126,059			126,059
Clerk & Recorder	Security camera replacement - Powers and UTC		140,300	140,300		140,300	0
District Attorney	New Court House Division (9 FTEs, one-time office exp)	881,218	52,962	934,180	187,932		746,248
District Attorney	Deputy DA II for Juvenile Division & SVU-2	220,502	9,136	229,638	55,600		174,038
District Attorney	Sr. Paralegal (1FTE)	72,403	3,985	76,388	36,490		39,898
District Attorney	Investigators for Special Victims Unit & Investigations -2	179,294	11,616	190,910	45,197		145,713
DPW - OEM	Level A One Suit		6,500	6,500		6,500	0
DPW - OEM	Bunker Gear		42,500	42,500		42,500	0
DPW - R&B	High Impact Road Safety Projects and Stormwater	12,700,000		12,700,000	7,000,000		5,700,000
FACSIM	Maintenance Techs (3)	135,000		135,000	135,000		0
FACSIM	Judicial Building-Remodel for 2 judges and staff		75,000	75,000		75,000	0
FACSIM	County Professional Bldg - Add'l Judge Support		75,000	75,000		75,000	0
FACSIM	Invest in Countywide Building Capital and Maintenance	37,900	6,596,137	6,634,037	250,000		6,384,037
FACSIM - ADA	ADA - Updates/modifications in Various Buildings		677,799	677,799	167,299	210,500	300,000
Public Health	Increased County Support to Public Health-Phase in 5 yrs	1,000,000		1,000,000	150,000		850,000
HR & Risk	Safety coordinator - (1FTE)	82,915		82,915		82,915	0
HR & Risk	HRIS System		300,000	300,000		300,000	0
Information Technology	Software Maintenance - Enterprise Class Systems	350,000		350,000	350,000		0
Information Technology	Information Security Program	760,000	340,000	1,100,000	1,100,000		0
Information Technology	MS Office Lifecycle Replacement Program	600,000		600,000	600,000		0
	TOTAL NEEDS	23,118,545	8,393,335	31,571,880	14,802,985	1,087,902	15,680,993

2019 Original Adopted Budget Financial Roadmap for 2019-2023

- Successful rolling Five Year Plan
- Clear and unified direction for the organization
- Proven model and process
- Demonstrates effective use of taxpayer dollars
- Provides opportunity to address high impact issues



2019 Original Adopted Budget Financial Roadmap 2019-2023

OPERATIONAL STRATEGY						
Dept/Office	Critical Needs	2019	2020	2021	2022	2023
Beginning Operational Savings		8,200,000	3,102,479	1,018,147	1,167,183	1,188,939
Revenues		144,625,713	150,997,967	155,874,006	163,110,556	167,514,957
Expenditures		(134,590,314)	(137,044,178)	(134,013,388)	(134,061,388)	(134,076,388)
Estimated Tabor Overage		(329,935)				
High Impact Road Infrastructure	Add'l On-Going (2016-2018 Increase of \$3.3M)	(7,000,000)	(7,500,000)	(8,500,000)	(11,700,000)	(12,700,000)
Additional Emergency Reserve Contribution		0	0	0	0	0
Countywide-Invest in Human Capital	Salary Adjustments to Minimum - 2019	(414,194)	(414,194)	(414,194)	(414,194)	(414,194)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2019	(2,535,788)	(2,535,788)	(2,535,788)	(2,535,788)	(2,535,788)
Countywide-Invest in Human Capital	Equity Adjustments (0.75%) - 2019	(950,924)	(950,924)	(950,924)	(950,924)	(950,924)
Countywide-Invest in Human Capital	Equity Adjustments (1%) - 2021			(1,306,903)	(1,306,903)	(1,306,903)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2021			(2,613,806)	(2,613,806)	(2,613,806)
Countywide-Invest in Human Capital	Equity Adjustments (1%) - 2022				(1,346,110)	(1,346,110)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2022				(2,692,220)	(2,692,220)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2023					(2,772,849)
Board of County Commissioners*	Statutory Pay Increase w/FICA, Retirement	(77,583)	(77,583)	(123,504)	(123,504)	(152,746)
County-Wide Elected Officials*	Statutory Pay Increase w/FICA, Retirement	(206,978)	(206,978)	(206,978)	(206,978)	(284,991)
Community Services - Outreach	Pretrial Services Program (100%)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)
Community Services - Parks	Dedicated Forest Management Funds	(100,000)	(150,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Major Maintenance Funds	(100,000)	(150,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Park Maintenance Positions (4)	(100,000)	(150,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Parks Capital Improvements			(750,000)	(750,000)	(750,000)
Information Technology	Software/Hardware	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)
FSIM - Facilities	Maintenance Techs (3)	(135,000)	(135,000)	(135,000)	(135,000)	(135,000)
Community Services-Veterans Services	Office Staff Expansion-Mt Carmel (2) & Opa	0	(126,059)	(83,429)	(83,429)	(83,429)
Coroner	Add'l Forensic Pathologist-Accreditation	(140,000)	(140,000)	(140,000)	(140,000)	(140,000)
Dept of Public Health	Increase County support Public Health	(150,000)	(300,000)	(450,000)	(600,000)	(1,000,000)
Information Technology	Information Security Program	(1,100,000)	(622,500)	(527,500)	(570,000)	(570,000)
Information Technology	Microsoft Office Lifecycle Replacement	(600,000)	(525,000)	(450,000)	(450,000)	(450,000)
Countywide Facility Needs	Major Facility Improve. (10 yr 1-time)	(250,000)	(250,000)	(250,000)	0	(1,000,000)
Countywide Facility Needs	ADA Required Improvements	(167,299)	(300,000)			
County Attorney	2 Attorneys, 2 Paralegals, \$15K start up	0	(115,000)	(165,000)	(300,000)	(300,000)
District Attorney	Dep Dist Atty II for Juv Div	(55,600)	(111,000)	(111,000)	(111,000)	(111,000)
District Attorney	Investigator	(45,197)	(90,394)	(90,394)	(90,394)	(90,394)
District Attorney	Sr. Paralegal	(36,490)	(72,981)	(72,981)	(72,981)	(72,981)
District Attorney	Staff to support new judges (9)	(187,932)	(664,720)	(934,180)	(934,180)	(934,180)
Ending Operational Savings		3,102,479	1,018,147	1,167,183	1,188,939	319,993

2019 Original Adopted Budget

Next Steps

- November 8, 2018
 - Updated revenue forecast
 - Citizen comments
 - BoCC discussion
 - BoCC Final Direction
- November 9-28, 2018
 - Staff compiles Original Adopted Budget Documents
- November 29, 2018
 - Approval of 3 Resolutions:
 - 2019 Original Adopted Budget
 - 2019 Mill Levy Resolution
 - Treasurer's Transfer Resolution





Questions?



Financial Services Department