

Diana K. May, County Attorney
October 22, 2020

Organizational Chart – County Attorney

County Attorney

Civil Division 9 attorneys 6 support staff

Represent BoCC, elected officials, departments and offices, litigation, land use, real estate, employment, risk management, EPSO, general county legal support

Human Services Division 14 attorneys 19 support staff

Dependency & neglect cases, Juvenile Delinquency, Adult Protection, Substance abuse and mental health civil commitments, and DHS legal support



Civil Division





Operations – Civil Division

- Represents the interests of the Board of County Commissioners, administrative departments, and appointed advisory boards
- Represents the interests of other elected or appointed officials when those interests are compatible with those of the County
- Represents the County in all public liability and tort actions as a result of the County being self-insured
- Represents the County, its departments or other elected officials in a variety of other civil matters



Mandates/State Statutes Required

Civil Division

*Article XIV § 8 of the Colorado Constitution requires election or appointment of a County Attorney

*Colorado Revised Statutes (C.R.S.) § 30-111-118, provides that Board may employ a County Attorney



Human Services Division





Operations – Human Services Division

- Provides legal advice, opinions, and representation to the El Paso County Department of Human Services (DHS)
- Provides representation in dependency and neglect cases and juvenile delinquency cases, to include: temporary shelter hearings, dispositional hearings, permanency planning and permanent custody hearings, parental rights termination trials, emergency protective hearings and jury trials
- Provides representation in adult protective matters, involuntary mental health commitment proceedings, and alcohol and substance abuse commitment matters
- Provides on-going training to DHS in matters relating to courtroom procedure, presentation of evidence, and substantive areas of the Children's Code

Office of the County Attorney



Mandates/State Statutes Required

Human Services Division

*Children's Code – C.R.S. Title 19

*Probate Code – C.R.S. Title 15

(Guardianships and Conservatorships)

*Mental Health – C.R.S. Title 27

(Care and Treatment of Persons with Mental Health Disorders and Involuntary Commitment for alcohol/substance abuse disorder)



Strategic Plan Goals, Operating Indicators, Capital Projects

County Attorney Civil and Human Services Divisions

- The Office of the County Attorney is involved in supporting the County's Strategic Plan Goals <u>at almost every level</u>
 - Goal 1 Maintain and Promote a Financially Sustainable County Government that is Transparent and Effective
 - Goal 2 Continue to Enhance the Understanding of Civic Services and Promote Participation, Engagement, and Confidence in County Government
 - Goal 3 Maintain and Improve the County's Transportation System, Facilities, Infrastructure, and Technology
 - Goal 4 Consistently Support Regional Economic Strength
 - Goal 5 Strive to Ensure a Safe, Secure, Resilient, and Healthy Community



Civil Division



2020 Civil Division: Major Focus – Public Health

- COVID
 - Assist with CDPHE coordination and legal issues re: State orders
 - Contracts
 - Legal advice
- Board Meetings Public Health and BOCC
- Legal Advice on Policies and Procedures
- Draft Letters, Resolutions, Agreements, Employment matters
- Assist with coordination and advice on outbreaks, regulations



- Civil Division Litigation
 - <u>Litigation cases</u>:
 - <u>38 new cases in 2020 YTD</u> on track for 50 cases in **2020** (48 in 2019; 23 in 2018; 17 in 2016)
 - 19 cases closed in 2020, 16 cases by dismissals, 3 settlements
 - Covid has had substantial impact on Court system
 - Notices of Claims:
 - **84 NOC's 2020 YTD** (102 in 2019; 67 in 2018; 62 in 2017)
 - Risk Management:
 - Proactivity in managing risk exposure by County Attorneys
 - Cases triaged and managed from event through lawsuit

 Office of the County Attorney



- Civil Division Employment
 - Updated Personnel Manual yearly
 - Daily advice and review of all employment disciplinary matters and representation at hearings (10+ in 2020 YTD)
 - Continued training by CAT for all County Departments (began in 2018)
 - CAT Title VII Investigations for EPSO
 - 2020 YTD − 17 reviews and 9 investigations (7 investigations in 2019, 3 in 2018)

(In house investigations save dollars for the County – cost of outside investigations \$3,000 - \$15,000/each)



- Civil Division Employment
- Trainings:
 - Significant amount of training provided by CAT to County employees and supervisors in 2020 (variety of trainings curtailed by Covid):
 - <u>Harassment and Reasonable Suspicion Training</u> (for employees and supervisors) 28.5 hours YTD
 - Additional trainings scheduled for the balance of 2020

(Before CAT started doing training in 2018, the County was paying \$175/hour for outside trainers)



- Civil Division Sheriff's Office
 - 6th year with CAT on site at EPSO attorney and paralegal
 - 24/7 legal advice and accessibility to legal counsel
 - Title VII investigatory process ensures neutrality and confidentiality
 - Significant amount of training provided by CAT to EPSO in 2020 YTD: (curtailed by Covid)
 - Harassment Training 11 hours
 - Additional Training (legal update/legal liability/arrest and search and seizure) 31 hours



- Civil Division Land Use
- 8th year of CAT providing on-site legal services at Planning and Community Development Dept. (PCD)
 - Including presence at Planning Commission and Board of Adjustment hearings
- Litigation:
 - Ongoing litigation cases: Courage to Change (rehab facility) and Mountain View Electric Association (1041)
- Increase in land use applications/subdivision reviews/reviews of water sufficiency



- Civil Division Land Use
- Code Enforcement:
 - 13 new litigation cases and 6 abatement cases + 11 pending abatement cases
 - <u>Challenge</u>: 86 cases pending litigation
 - PCD Code Enforcement steady increase in Planning's number of cases that impacts CAT:
 - 2016 = 936
 - 2017 = 835
 - 2018 = 993
 - 2019 = 1107
 - 2020 = 832 (YTD)



- Civil Division Land Use
- Increase in subdivision development impacts CAT:
 - 15 Planning Commission hearings 2020 YTD and 44 PC items
 (2019 14 PC hearings and 55 items)
 - 3 Board of Adjustment hearings YTD and 4 BOA agenda items
 (2019 6 BOA hearings and 9 BOA items)
 - Subdivision reviews 28 water reviews completed YTD (2019 = 19; 2018 = 24)
 - Large and/or complex land use applications before BoCC require extensive legal review i.e. Saddlehorn Ranch, Meadowlake Airport 1041 application, Grandview Reserve
 - Complex dependability requirements related to new water systems/new CDPHE regulations.



- Civil Division Public Works and Real Estate
- Real Estate:
 - Major real estate projects:
 - Sale of 301/305 S. Union Blvd. (old Health Dept. property) closed in October
 - 310 S. Cascade (Juror's Lot) under contract closing scheduled for 11/5/20
- Public Works:
 - Many ongoing roadway projects
 - County Attorney review of right-of-way matters and special projects



Human Services Division



- Human Services Division Dependency & Neglect
 - 935 open D&N cases 393 new cases 2020 YTD (largest caseload in Colorado)

		Oct 1, 2010	- Sep 30, 20)20			
			Arapahoe			El Paso	
Referrals			11,160			15,312	
Assessments			4,168			6,472	
			Arapahoe			El Paso	
Involved Children During Period			1,947			2,591	
Cases During Period			1,027			1,461	
						Source: ROM	
Child Abuse and/or Neglect							
	2015	2016	2017	2018	20:	19	2020 *
Referrals	14,453	15,684	15,812	16,447	16,7	777	12,430
Assessments	5,374	6,310	6,395	6,232	6,69	94	5,379
Founded	1,319	1,554	1,784	1,771	1,77	74	1,480
* Projected							
Out-of-Home Placements (Average Daily Placements)							
	2015	2016	2017	2018	20:	19	2020 *
Foster	272	291	321	333	386	6	388
Kinship	280	323	355	413	394	4	361
							* Projected



Human Services Division – Other Caseloads

• JUVENILE DELIQUENCY:

• 2020 YTD caseload of 271 juveniles – up from 214 in 2019 and 179 in 2018 (ensures children are placed in least restrict level of care that meets their needs)

• PROBATE/MENTAL HEALTH/CIVIL COMMITMENTS: (2020 YTD)

- Probate 37 guardianship petitions and 24 conservatorships (22 emergencies)
- Mental Health 903 cases
- Involuntary substance abuse civil commitment − 16 cases
- Staff attend quarterly crisis team meetings and are active with community agencies
- Annual Mental Health Roundtable sponsored by CAT

• APPEALS:

- 16 appeals in 2020 YTD (24 in 2019, 30 in 2018, 28 in 2017, 14 in 2016)
- Excellent success rate



- Human Services Division Other Work
- Family Treatment Drug Court (first accredited program in Colorado)
 served 64 families and 126 children 2020 YTD
- Provide Daily Legal Advice to DHS Staff
- Two Attorneys On-Call 24/7
- Provide Continual Training to DHS Staff/Community Partners in a variety of areas to include: Caseworker Training, "Boot Camp" for caseworkers, law enforcement training, delinquency, heroin detox through acupuncture, accessing mental health treatment beds, teenage suicide.
- Training hours provided 12 hours (training hours curtailed by Covid)



- Human Services Division Discovery
 - Discovery:
 - Significant increase in discovery requests:
 - 2020 YTD = 5,447 requests (on trend for 7,263 requests in 2020)
 - $^{\circ}$ 2019 = 4,668 requests
 - Systems/processes under review for efficiency and effectiveness



Base Budget

Business
Unit2020 Budget -
OAB2020 On-going
changes2021 On-going
Base budget11625County Attorney1,374,916(42,008)1,332,908



CRITICAL NEEDS:

No critical needs in 2021.



Annual Limerick

Each year when the budget comes 'round,

Long speeches and numbers abound.

But to break up the time

With a lighthearted rhyme

Your CAT team can always be found.

Courtesy of Lori Seago, Senior Asst. County Attorney



Office of the County Attorney

Questions?

