

2022 Budget Presentation Office of the County Attorney

Diana K. May, County Attorney
October 19, 2021

Organizational Chart County Attorney

County Attorney

<u>Civil Division</u> 9 attorneys 8 support staff

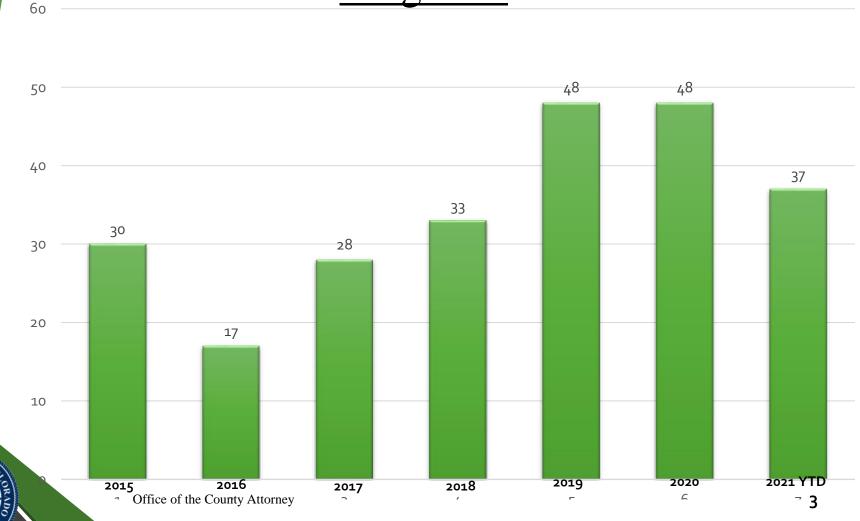
Represent BoCC, elected officials, departments and offices, litigation, land use, real estate, employment, risk management, EPSO, general county legal support

Human Services Division 14 attorneys 20 support staff

Dependency & neglect cases, Juvenile Delinquency, Adult Protection, Substance abuse and mental health civil commitments, and DHS legal support



Budgetary Highlights Litigation



Budgetary Highlights <u>Litigation</u>

- <u>Litigation cases</u>:
 - 37 new cases 2021 <u>YTD</u>
 - Plus an additional 25 ongoing cases
 - 23 older cases were also closed in 2021 YTD
 - 3 Attorneys cover litigation cases which <u>includes</u> First Assistant
 - Trends:
 - More complex cases
 - Fewer MTDM granted trend
 - More complicated discovery
 - Pro Se Cases Judges allowing more to move forward
 - Trials: (3) in 2021; 1 set early 2022



Budgetary Highlights <u>Employment</u>

- Challenges: Extremely busy year in employment
 - EPSO Title VII Investigations: 2021 <u>YTD</u> 15 cases reviewed and 9 in-house investigations (2020 17 cases reviewed and 3 investigations; 2019 2 investigations)
 - 6 Termination Appeals 2021 <u>YTD</u> (significant review by our office)
 - 8 Unemployment Hearings 2021 <u>YTD</u>
 - Significantly more hearings than past years (2020 7 hearings; 2019 13 hearings)

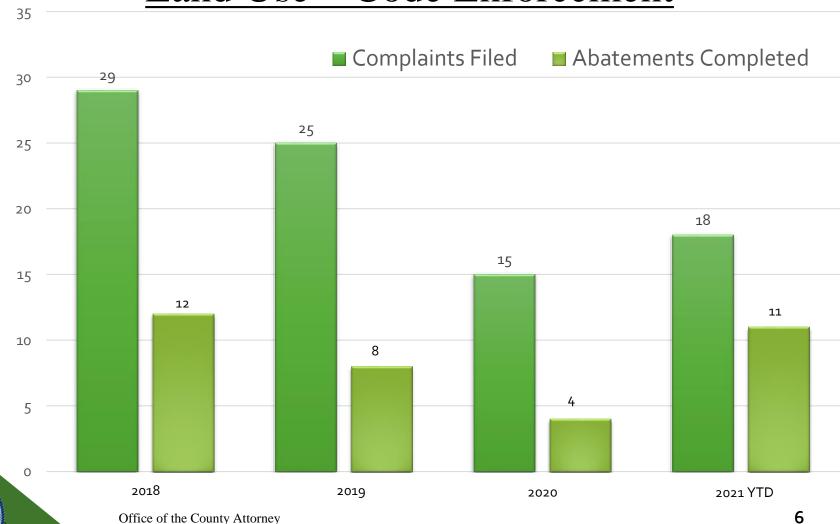
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- EEOC/CCRD cases 5 cases prepared and filed in 2021 (none in previous two years)
- 1 Attorney assigned to Employment matters
- Additional Budget Highlights:
 - 2 pending employment litigation cases pending trial
 - Weekly meetings and daily questions on employment matters
 - Frequent Policy review
 - Covid-related employment questions



Office of the County Attorney

Budgetary Highlights Land Use – Code Enforcement



Budgetary Highlights Land Use – Code Enforcement

- More efficient system between PCD and CAT re: triage of code enforcement cases/ongoing communication and meetings
- Complaints filed 2021 <u>YTD</u> 18 (2020 -15, 2019 25)
 - 2 cases pending from previous years
 - There are a total of 80 code enforcement cases awaiting referral from PCD to our office
 - 1 Attorney assigned to Code Enforcement
- Abatements completed 2021 <u>YTD</u> 11 (2020 4, 2019 8)
 - Filing of an additional 5 abatements is pending
 - There are a total of 21 abatements awaiting referral from PCD subject to funding
- Additional Highlights:
 - Total dollar amount of \$66,000 utilized from abatement fund liens filed for reimbursement from homeowners
 - 60 code enforcement letters sent by CAT in last 5 months to induce compliance
 - Several contempt matters pending
 - High profile cases in 2021: 106 Bradley, Space Village Ave.,721 Widefield 1099 Kachina, and 6125 Night Train



Office of the County Attorney

Budgetary Highlights Land Use – Subdivisions

- 9th year of CAT providing on-site legal services at Planning Dept.
- Attendance at all Planning Commission and Board of Adjustment hearings

	PC Hearings	PC Agenda Items	BOA Hearings	BOA Agenda Items
2021 YTD	15	53	5	7
2020	20	63	4	6
2019	18	68	8	11

- Litigation: Courage to Change and Disler 106 Action
- Increase in land use applications/subdivision reviews/reviews of water sufficiency
- Water Reviews: $2021 \text{ }\underline{YTD} = 32, 2020 = 35, 2019 = 32$
- 2 Attorneys assigned to Land Use



Budgetary Highlights

- Critical Needs request to the Board:
 - 1 new attorney
 - Litigation Attorney
 - Justification is due to on-going complexity of litigation and pending trials, and increase in employment, code enforcement, and land use matters
 - County population growth continuing to impact volume of workload in the area of Public Works/roads, Sheriff's Office/CJC, DHS, and Public Health



Base Budget and Critical Needs



El Paso County, Colorado Financial Services/Budget

2016 - 2022 Historical Budget Information - County Attorney

10/1/2021

2016 Budget - OAB	2016 On going changes	2017 Budget -	2017 On going changes	2018 Budget - OAB	2018 On going changes	2019 Budget - OAB	2019 On going changes	2020 Budget - OAB	2020 On-going changes	2021 Budget- OAB	2021 On-going changes		2022 Critical Needs/Requests	2022 PBB
			-											
													10,000	
													183,075	
1,081,128	82,675	1,163,803	44,496	1,208,299	53,990	1,262,289	112,627	1,374,916	(18,437)	1,356,479	5,000	1,361,479	193,075	1,554,554



LIMERICK!

The CAT team's so busy, you'll hear, It's hard to find time for some cheer.

But with just one more lawyer

We'd have something for ya:

A much better poem next year.





Questions?

